

Transforming the Role of Leadership

“Successful leaders are systems thinkers who navigate complexity and advance their commercial and social currency through ethical, authentic and adaptive practices”

The **Third I Leadership Program** is a contemporary development journey with the necessary learning edges to achieve a sustainable uplift in leadership performance. Authentic leadership, change intelligence, nurturing the human spirit and enabling diversity for breakthrough outcomes are just some of the capabilities the Third I Leadership Program offers to transform your leadership and future proof your role.

I**INSIGHT**

Experience vulnerability and disruption in order to challenge the status quo, accelerate learning and perceive the world differently.

I**INFLUENCE**

Intentionally experiment and apply new insights that stretch capabilities and affect high-value outcomes with others.

I**IMPACT**

Take purposeful action with an enduring commitment to curiosity, lifelong learning and adaptation.

THE JOURNEY

1 hour setting your intentions and the development contract

1.5 day leadership circle

8 half day leadership circles

8 individual role coaching sessions

360° leadership assessment

Experiments and practical application between sessions

Disciplined program evaluation including pre and post assessments and engagement with your direct reports

“Practice new ways of thinking and working through complex problems that require adaptive rather than technical solutions”

CO-CREATED PROGRAM

The program adopts an impactful experiential peer learning approach that is firmly anchored in role performance. Eight to ten members commit to a 10-month journey of exploration, challenge, discovery and progress.

The trusted leadership circle establishes a safe space. Each session has a focal theme and the cohort influence and direct their own learning using 'live' business challenges and role dilemmas.

The experienced facilitators introduce creative learning techniques and work a parallel process to progress specific issues while reflecting on, and using, the here-and-now group dynamic as a resource to inform leadership actions.

CO-CREATED BENEFITS

Work with purpose and passion: integrate the 'person', 'context' and 'system' to find your leadership role.

Thrive in uncertainty: find order in the chaos with authentic and adaptive leadership practices.

Change intelligence: manage energy, resilience and lead transformation with compassion and integrity.

Unlock the unconscious: raise self and system awareness in order to mobilise all of your resources.

Enable diversity: purposefully collaborate to achieve breakthrough performance.

Trusted cohort: engage in critical thinking and tough conversations that respectfully challenge and push boundaries.

OUR DIFFERENTIATORS

We shine the light on the context and system dynamics as well as personal development.

The shift from event and conference-based training to ongoing learning processes enables more powerful development and sustainable business impacts.

Members' past and current experiences are valued and brought into the leadership circle.

Learning is accelerated through experiential peer group processes and here-and-now facilitation.

Theory and frameworks are introduced sparingly to illustrate and reinforce key concepts and principles.

ORGANISATION OUTCOMES

Open and ethical performance culture

Employee engagement

Increased visibility of new possibilities

Complex problem solving

Improved management of risk

Diversity, learning and continuous improvement



Insight to Influence is an organisational development consulting firm that works holistically to improve business performance across three pillars of transformation: People, Technology and Processes.

(07) 5539 3165

insighttoinfluence.com

info@insighttoinfluence.com

Curious? Call us for a no obligation program overview.